



## Essential components - what do they all mean?

### Equity, Diversity and Inclusion



**Equity** means refers to fairness and justice - recognising that we do not all start from the same place and must acknowledge and make adjustments to imbalances.

**Diversity** is about recognising and valuing individual differences.

**Inclusion** means including or being included within a group or structure, and also the practice or policy of providing equal access to opportunities or resources to those who may otherwise be excluded or marginalised.

### Safeguarding



**Safeguarding** means protecting people's health, wellbeing and human rights, and enabling them to live free from harm, abuse and neglect.

Safeguarding includes the **Prevent Duty** and **Online Safety**.

### Prevent Duty



**The aim of the Prevent strategy is to reduce the threat to the UK from terrorism by stopping people becoming terrorists or supporting terrorism.** Prevent duty includes **British Values** and issues relating to **extremism** and **radicalisation**.

**British Values** are a set of four fundamental values that are promoted in schools and more generally as part of living in Britain today. These four values are: Democracy, The Rule of Law, Individual freedom and mutual respect, and Tolerance of others of different faiths and beliefs.

**Extremism** is defined in law as 'vocal or active opposition to fundamental British values'.

**Radicalisation** is the process by which a person comes to support terrorism and forms of extremism leading to terrorism.

If you have any concerns about anything relating to the Prevent Duty, speak to the tutor or report your concerns to the Police confidentiality line on 0800 789 321.

### Online Safety



**The key issues surrounding adults and online safety include:**

**Identity Theft:** Online Criminals will try to trick you into giving them your information, a process known as phishing.

**Computer Security:** Online criminals will try to attack your computer either to steal from you or attack other people.

**Cyber bullying** is when one person or a group of people try to threaten, tease or embarrass someone else by using a mobile phone or the internet.

**Social Networking:** If you are using Social Networking sites, use the site's privacy features to restrict strangers' access to your profile.

For more information visit: <https://www.ceop.police.uk/safety-centre/>